

Download Mothers On The Job: Maternity Policy In The U.s. Workplace

Pregnancy Discrimination. Pregnancy discrimination involves treating a woman (an applicant or employee) unfavorably because of pregnancy, childbirth, or a medical condition related to pregnancy or childbirth. Parental leave, or family leave, is an employee benefit available in almost all countries. The term "parental leave" may include maternity, paternity, and adoption leave; or may be used distinctively from "maternity leave" and "paternity leave" to describe separate family leave available to either parent to care for small children. In some ...Mothers who continue breastfeeding after return-ing to work need the support of their coworkers, supervisors, and others in the workplace. IndividualThe Americans with Disabilities Act (ADA) Amendments Act of 2008 was signed into law on September 25, 2008 and becomes effective January 1, 2009.